

PAY IT FORWARD

Weil

Weil Pay It Forward is an inclusion and community service initiative that empowers associate and staff-led teams to turn \$1,000 of Firm funds into lasting community impact. While the external community impact is profound, the internal connections fostered among colleagues and the opportunities for attorneys and staff at all levels to showcase their leadership skills are equally powerful.

In 2011, 26 teams were selected, and 1,100 attorneys and staff in the New York office participated in the community service projects (84% of the office). Collectively, they raised over \$175,000 in seven weeks. In 2012, 18 teams in Weil's Boston, Dallas, Houston, London, and Washington, DC offices raised more than \$120,000. The 2013 program returned to the New York office with 10 teams raising nearly \$95,000.

2013 Beneficiaries

- **Coalition for the Homeless** helps more than 3,500 New Yorkers every day who are suffering in extreme poverty. The team's photography contest and silent auction of Weil donated paintings and photographs raised funds to prevent two families from being evicted through grants from the Eviction Prevention Program and feeding 150 people through the Grand Central Food Program.
- **Girls Inc. of New York City** offers programs and experiences to help girls navigate gender, economic, and social barriers. The team's project linked 17 girls with six professional women and developing their enthusiasm for science, technology, engineering, and math (STEM) subjects.
- **HealthClass 2.0 (HC2.0)** is a new public-school program from the New School engaging children around health, food, and exercise. The team hosted a workout class led by founders of intenSati and HC2.0 which raised funds to provide 47 health and workout classes in public schools, empowering children and their communities to engage in new conversations about health, food, and exercise.
- **Humane Society of New York** cares for homeless, sick, and injured animals. The team's pet photo contest and "Doggie Day of Summer" dog walk prepared 15 stray cats and dogs for adoption by funding veterinarian exams, neutering, and all inoculations and tests.
- **Iris House** provides comprehensive services and advocacy for women, families, and communities infected with and affected by HIV/AIDS in Harlem. The team hosted a "Men@Manges" style event with Weil models which raised funds to connect 32 individuals infected with HIV/AIDS to primary care and provide each with six months of treatment-adherence counseling.
- **Kids Creative NYC** offers art workshops for students through after-school programs and summer camps. The team's karaoke contest funded performing arts classes to students of MS 224 in the Bronx.
- **Operation Backpack** supports thousands of children living in New York City's homeless and domestic violence shelters. The team's bake sales featuring a "Guess the Secret Ingredient" contest, "Food Take-down" tasting competitions, and "Test of the Tastebuds" featuring notable Weil employees provided 350 new backpacks filled with school supplies to young children living in homeless or domestic violence shelters.
- **Pets for Patriots** connects homeless animals to military veterans and service members. The team's happy hour events and trivia contest raised funds for 18 companion pet adoptions for veterans.
- **Roots of Health** provides women and children with educational and health support in the Philippines. The team hosted a bartending competition between senior reconstructing leaders from various firms which raised funds to provide weekly education classes to 1,500 women in their rural community for one month and ensure 138 women have safe deliveries.
- **Start Small, Think Big** helps low- to moderate-income individuals start and grow small businesses in New York City. The team's attorneys and staff members offered six low-income entrepreneurs with one-on-one small business, legal, and financial services.

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Since **2011**, **54 teams** in **6** cities have raised **\$388,815** and made the following impact:

Fed over
6,500
people some for a full year



Provided health care services for over
500
individuals from improved childbirth care to cataract surgeries



Supported
5
US schools
in areas from arts programs to technology needs



Purchased over
2,000
pieces of sporting equipment for schools



Contributed educational and emotional support tools and assistance funds to nearly
2,000
veterans



Rescued over
150
homeless animals



Supported over
500
programs to educate and provide services to at-risk populations around the world



Reached over
2,000
children through education and related assistance

